

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 2nd of June 2016 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Absent: Mr. Begley

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Michael Berding

#### PRESENTATIONS

A. How to improve project based learning models in the STEM areas – Lani Wildow

16-63 RESIGNATIONS/EMPLOYMENT – Mr. Otten

MOTION – Moved by Mr. Kearns to approve the following:

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

##### 1. Resignations

- a. Jeff Clark, Senior High, Music  
(effective at the end of the 2015-2016 school year; for personal reasons)
- b. Aileen Ernst, Middle, Assistant Principal  
(effective at the end of the 2015-2016 school year; in order to accept another position within the district)
- c. Karin Hansee, Senior High, Assistant Principal  
(effective June 30, 2016, in order to accept another position within the district)
- d. Neil McLaughlin, South Elementary, Art  
(effective at the end of the 2015-2016 school year; for personal reasons)
- e. Lora Sheppard, Senior High, Chemistry/Physics  
(effective at the end of the 2015-2016 school year; for personal reasons)
- f. Rebecca Smith, Senior High, Intervention Specialist  
(effective at the end of the 2015-2016 school year; for personal reasons)

2. Employment

- a. Alane Anthony, District, Intern School Psychologist  
(recommended for a new one-year intern school psychologist contract for the 2016-2017 school year; effective August 12, 2016; reimbursed by the state)
- b. Ta’Vonna Ishmon, Senior High, English  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year; effective August 12, 2016; for a new position)
- c. Tiffany Lefton, Fairfield Academy, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a replacement position)
- d. Kaitlyn Meadors, Central, Kindergarten  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a replacement position)
- e. Devon Rollbuhler, Fairfield Academy, Social Studies  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a replacement position)
- f. Lindsey Schweikert, South, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a new position)
- g. Billy Smith, Senior High, Principal  
(recommended for ten (10) additional work days, prior to July 1, 2016, paid at the per diem rate.)
- h. Billy Smith, District Office, Superintendent  
(recommended for a new three-year administrative contract effective July 1, 2016 through July 31, 2019, for 228 days, for a replacement position per written contract on file.)
- i. Sarah Welling, District, Intern School Psychologist  
(recommended for a new one-year intern school psychologist contract for the 2016-2017 school year; effective August 12, 2016; reimbursed by the state)
- j. Nicole Williams, Senior High/Freshman School, Guidance Counselor  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year; effective August 12, 2016; for a replacement position)
- k. Elementary Summer School Tutors

Michelle Campbell

(The above-named person is recommended for employment as a summer school tutor as needed at the rate of \$25.51 per hour from June 6, 2016 to July 29, 2016. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

l. Summer School Teacher, One Way Farm

Cindy Ray

(It is recommended that the above-named person be employed as a summer school teacher at One Way Farm at the rate of \$25.51 per hour, effective June 6, 2016 through July 30, 2016, four hours per day, Monday through Thursday. Funding comes from Title I Neglected funds allocated for One Way Farm.)

m. Credit Flexibility Instructors

Aaron Fitzstephens  
Sherry Randall  
Jill Wildermuth

(The above-named persons are recommended for employment as a credit flexibility instructor at the rate of \$25.51 per hour for 2016 summer school and 2016-2017 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding  
Board discussion before vote on employment:

Mr. Hare read the following statement from Mr. Begley:

Mr. Smith's passion for Fairfield schools and our students was evident throughout the interview process. His wealth of experience and prior role at the high school will serve him well as he leads our district forward.

Mr. Berding stated that Mr. Smith's strong values, honesty, integrity and trustworthiness as well as his strong visibility in the district will make him a strong superintendent. His experience with issues at the high school will be valuable in dealing with day to day issues for the district. He is excited about working with Mr. Smith.

Mr. Kearns congratulated Mr. Smith and thanked him for his years of service to the district as well as his vision for the future in Fairfield. He feels that Mr. Smith is well suited for the position based on his diverse roles at Fairfield. He looks forward to working with him.

Mrs. Shorter congratulated Mr. Smith and stated it was wonderful to see his family at the meeting. She feels he will do a fantastic job and that his passion and love for students is apparent and inherent in his nature.

Mr. Hare read the following statement:

Mr. Smith has the skills to move the district forward to meet and exceed the expectations of excellence in our educational, extracurricular and community outreach programs.

We sought a leader who embraces challenge and change. We will soon be opening three new schools, and our school community will be redistricted to accommodate these additions.

Mr. Smith is well known in the community, and his familiarity with the culture are strengths that will help him move Fairfield City Schools to the next level.

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Absent: Mr. Begley  
Nays: None  
Motion Carried: 4-0

16-64 EMPLOYMENT – Mr. Otten

MOTION – Moved by Mr. Berding to approve the following:

B. Personnel – Classified

1. Employment

- a. Susan Farver-Springer, District, Director of Human Resources  
(recommended for a new two-year administrative contract effective July 1, 2016 – June 30, 2018, for 218 days, on the classified administrators salary range 2 for a new position)
- b. Kathryn Osterbrock, District, Supervisor of Human Resources  
(recommended for a new two-year administrative contract effective July 1, 2016 – June 30, 2018, for 208 days, on the classified administrators salary range 1 for a new position)
- c. Joseph Root, Middle, Custodian  
(effective June 3, 2016; for a replacement position)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Absent: Mr. Begley  
Nays: None  
Motion Carried: 4-0

C. Items for Board Discussion

1. Board Policies – Roger Martin

- a. Policy IB – Academic Freedom
- b. Policy IGAC – Teaching About Religion
- c. Policy INB – Teaching About Controversial Issues
- d. Policy IND/INDA – School Ceremonies and Observances/Patriotic Exercises

Mr. Berding thanked Mr. Martin for all of his hard work in keeping the district current with the policy changes.

Mr. Hare asked how the new policies will be shared with the staff. Mr. Martin stated that Mr. Clemmons will present the policies to the administrators in a meeting. The administrators will then be expected to share the information with the building staff.

All of the policies will be brought back to the June 29<sup>th</sup> meeting for approval by the Board.

2. Administrative Salary Ranges – Paul Otten

Mr. Otten stated that the changes in the Administrative Salary Ranges reflect moving the Human Resource Department employees under the classified administrative ranges instead of the certified administrative ranges.

16-65 APPROVAL OF STUDENT FEES FOR 2016-2017 SCHOOL YEAR/RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF THE GRANT OF EASEMENT AGREEMENTS WITH DUKE ENERGY OHIO FOR THE NEW FAIRFIELD FRESHMAN SCHOOL, NEW FAIRFIELD CENTRAL ELEMENTARY SCHOOL AND THE NEW COMPASS ELEMENTARY SCHOOL/APPROVAL OF ADMINISTRATIVE SALARY RANGES

MOTION – Moved by Mr. Kearns to approve the following:

D. Other Items for Board Action

1. Recommend approval of the proposed student fees for the 2016-2017 school year.
2. RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF THE GRANT OF EASEMENT AGREEMENTS WITH DUKE ENERGY OHIO FOR THE NEW FAIRFIELD FRESHMAN SCHOOL, NEW FAIRFIELD CENTRAL ELEMENTARY SCHOOL AND THE NEW COMPASS ELEMENTARY SCHOOL.

BE IT RESOLVED by the Board of Education of the Fairfield City School District that:

- A. The Grant of Easement Agreements with Duke Energy Ohio on file in the office of the Treasurer are hereby approved subject to final review and approval by the Fairfield City Law Director.
- B. The Board President and Treasurer are hereby authorized to execute the Grant of Easement Agreements on behalf of the Board.

3. Recommend approval of Administrative Salary Ranges

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Begley

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Michael Berding - None

B. Butler Tech – Michael Berding - None

C. Planning Commission – Brian Begley - None

ANNOUNCEMENTS

June 3, 2016 – Elizabeth Schulte Graduation, 1:00 PM, Catherine D. Milligan Community Room

June 27, 2016 – Summer Games (Drum Corp Show), Virgil Schwarm Stadium, Hamilton High

June 29, 2016 – Board Meeting, 6:30PM FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He congratulated all of the high school graduates and wished them well.

He welcomed Susan Farver-Springer in to her new position.

He congratulated Billy Smith.

Mr. Kearns

He welcomed Susan Farver-Springer and wished her good luck in her new position.

He congratulated Billy Smith.

Mrs. Shorter

She welcomed Susan Farver-Springer.

She congratulated Billy Smith.

She congratulated all of our graduates.

Mr. Hare

He congratulated the graduates. He stated that he has seen many graduation ceremonies and our students are well behaved. He stated that this is a credit to the staff because this is something that happens on a daily basis.

He wished Billy Smith and his family well.

16-66 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:12 pm to discuss the following:

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Begley

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 7:55 pm.

16-67 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Absent: Mr. Begley

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 7:56 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

Treasurer